

Code: GCSA

**MOUNT DESERT ISLAND REGIONAL HIGH SCHOOL
EMPLOYEE COMPUTER AND INTERNET USE POLICY**

Schools in Union 98 provide computer, networks and Internet access to support the educational mission of the schools and to enhance the curriculum and learning opportunities for students and school staff.

Employees are to utilize the school unit's computers, networks and Internet services for school-related purposes and performance of job duties. Incidental personal use of school computers is permitted as long as such use does not interfere with the employee's job duties and performance, with system operations or other system users. "Incidental personal use" is defined as use by an individual employee for occasional personal communications. Employees are reminded that such personal use must comply with this policy and all other applicable policies, procedures and rules.

All Union 98 computers remain under the control, custody and supervision of the school unit. The school unit reserves the right to monitor all computer and Internet activity by employees. Employees have no expectation of privacy in their use of school computers.

When teachers in School Union 98 sign their contracts they are in effect agreeing to abide by all policies, procedures and guidelines established by School Union 98.

The Superintendent shall be responsible for overseeing the implementation of this policy and the accompanying rules and for advising the Board of the need for any future amendments or revisions to the policy/rules. The Superintendent may develop additional administrative procedures/rules governing the day-to-day management and operations of School Union 98's computer system as long as they are consistent with the Board's policy/rules. The Superintendent may delegate specific responsibilities to building principals and others, as he/she deems appropriate.

Any employee who violates this policy and/or any rules governing use of the school unit's computers will be subject to disciplinary action, up to and including discharge. Illegal uses of School Union 98's computers will also result in referral to law enforcement authorities.

w/attachment: "Employee Computer and Internet Use Rules"

First Reading: 12/06/00

Adopted: 04/23/01