

**MOUNT DESERT ISLAND REGIONAL HIGH SCHOOL  
TOBACCO POLICY FOR SCHOOL EMPLOYEES AND VISITORS**

In order to promote the health and safety of all students and staff and to promote the cleanliness of school facilities, the Mount Desert Island Regional High School Board prohibits smoking and the use of all tobacco products in school buildings, on school buses, and on school grounds or property during school-sponsored events and at all other times by all persons, including employees and visitors. Employees and visitors are also prohibited from selling, distributing or dispensing tobacco products to students.

Employees who violate this policy are subject to discipline, up to and including termination (consistent with any applicable collective bargaining agreements).

Visitors who violate this policy shall be asked to stop the prohibited behavior. If a visitor refuses to stop the behavior, building administrators and/or staff responsible for school-sponsored events have the authority to ask the person to leave school property. Building administrators or staff responsible for school-sponsored events may request law enforcement assistance if necessary to address problems with visitors who violate this policy.

This policy shall be included in employee handbooks or disseminated to staff by other means determined by the Superintendent. In addition, visitors shall be made aware of this policy through postings, announcements at public events and/or other means determined by the Superintendent.

Cross Reference:       ADC - Student Tobacco Policy

Legal References:     22 MRSA § 1578-B  
                              Me. PL 470 (An Act to Reduce Tobacco Use By Minors)  
                              20 USC § 7181 et seq. (Pro-Children Act of 2001)

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